

Sweden's Labour Immigration System

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Major features of the system

- **Demand-driven**
- **No labour market tests**
- **No caps or quotas**
- **Open to all skill levels**

Requirements for a work permit

- **Offer of employment**
- **Vacant positions posted in EURES 10 days**
- **Terms of employment at least equal to Swedish standard**

Other important features

- **Trade unions give consultative opinions on the terms of employment**
- **Family members (spouse/children) are granted permits for the same duration as the worker**
- **Three months transition period to search for a new job if unemployed**

From temporary to permanent residency

- **Work permits are granted for the duration of the offered employment, max 2 years at a time**
- **Extensions processed in Sweden**
- **After 4 years eligible for permanent residence permit**